

ENROLLMENT

- ◆ 7,044 Fall Enrollment (40% increase in enrollment since 2014)
- ◆ 9,200 annual credit enrollment
- ◆ Hispanic Serving Institution
 - ◆ 65% Hispanic
 - ◆ 25% White
 - ◆ 6% Black
 - ◆ 4% Other
- ◆ 33% increase in campus utilization since 2015
- ◆ 950 FTIC (compared to 538 same year at UTPB who experienced a 50% increase over the prior year)
- ◆ 767 ECHS Enrollment
- ◆ 2,643 dual credit enrollment
- ◆ 67% students are under 21
- ◆ 68% students experience basic needs insecurity
 - ◆ Housing
 - ◆ Food
 - ◆ Homelessness
 - ◆ Learning challenges

SUCCESS

- ◆ 147% increase in degrees and credentials awarded from 2010-2019 (730 to 1800)
- ◆ Pass Rates 2019 – 2020
 - 73% Emergency Medical Technology – Paramedic (state 73% | nation 86%)
 - 100% Firefighting (63% first attempt | 74% state | 72% nation)
 - 96% LVN – Licensed Vocational Nurse (state 88% | 83% nation)
 - 91% PTA – Physical Therapy Assistant (83% nation)
 - 93% Radiologic Technology (88% nation)
 - 88% Surgical Technology (74% nation)
 - 93% ADN – Associate Degree Nursing (RN) (91% state | 87% nation)
- ◆ 41 student athletes on the All-Academic Teams
- ◆ 4 teams names Academic Team of the Year
- ◆ 30% increase in success points over three years (the state averaged a 7% increase)

- ◆ 20% Transfer Rate (highest of the 2 year colleges within a 60 mile radius)
- ◆ 94% academic program graduates are employed or enrolled in other academic programs
- ◆ 92% technical program graduates are employed an/or enrolled in other programs
- ◆ Time to degree below the state average
- ◆ Excess credit hours below the state average
- ◆ 16 of our 25 partner schools have students who graduated with associate degrees May 2021
- ◆ 68 BAAS degrees conferred 2020 - 2021
 - ◆ Leadership and management (Entrepreneurship)
 - ◆ Leadership and Management (Occupational Health and Safety Management)
 - ◆ Automation

STUDENT SUPPORT SERVICES & ENGAGEMENT

- ◆ 12% increase in mental health services/visits over the last year
- ◆ Drive to Success
 - ◆ 81% increase in campus engagement using DTS since 2017
 - ◆ 47% increase in DTS points awarded since 2017
- ◆ 2,000 individuals served by Wrangler Food Pantry (October 2019)
- ◆ Atmos Energy Pantry Gardens Opened in 2021
- ◆ \$3.8 in emergency pandemic relief funds distributed to over 4000 students
- ◆ \$250,000 Hope Center and the Brown Foundation donation for emergency aid
- ◆ Mandatory Tutoring and Supplemental Instruction (2021)
 - ◆ 3,370 supplemental instruction sessions
 - ◆ 819 tutoring sessions
 - ◆ 4,189 students served

INITIATIVES

- ◆ First Class Free – saving students over \$1 million a year
- ◆ Drop Rate Improvement Program and Instructional Tiers
 - ◆ Decreased drop rates for all students
 - ◆ Increased success for all students
 - ◆ Closed or reduced equity gaps
 - ◆ Spring 2021 Data

Faculty	Success Rate	Drop Rate
All Faculty	82.41%	3.11%
Full Time Faculty	82.46%	2.93%
Part-Time Faculty	82.22%	3.75%

Faculty	Blue/Green Tiers	Purple/Red Tiers
All Faculty	88.14%	11.86%
Full Time Faculty	93.06%	6.94%
Part-Time Faculty	81.65%	18.35%

Modality	Success Rate	Drop Rate
All Modalities	82.41%	3.11%
Lecture Only	85.49%	2.48%
Web Lecture Only	79.82%	3.50%

- ◆ 8 Week Courses (after 5 years)
 - ◆ 25% increased enrollment
 - ◆ 31% increase in FTIC enrollment
 - ◆ 6% increased course completion
 - ◆ 7% increased C or better success
 - ◆ 12% decreased in return of federal funds for non-completion
 - ◆ 65% increase in credentials awarded
- ◆ Open Educational Resources – saving students \$800,000 per semester
- ◆ 30 for 30
 - 3104 participants (2020)
 - 315% increase in participants since 2014

AWARDS

- ◆ 2017 Aspen Prize Rising Star
- ◆ 2019 Aspen Prize Rising Star
- ◆ 2021 Aspen Prize Top 10
- ◆ Achieving the Dream Leah Meyer Austin Award Winner 2018
- ◆ Achieving the Dream Leader College of Distinction
- ◆ First AVID Higher Education Demonstration Site
- ◆ Texas Higher Education Coordinating Board
 - ◆ Star Award 2017
 - ◆ Recognition of Excellence 2018
- ◆ United Way Dick and Amelia Saulsbury Award for Sustained Excellence

CULTURE & EMPLOYEE ENGAGEMENT

- ◆ OC All In
 - ◆ 15M points awarded since 2015
 - ◆ 89K unique check-ins since 2015
 - ◆ 660 total events since 2015
 - ◆ \$600K awarded in employee incentives
- ◆ Coffee and Conversations
- ◆ Wrangler Chat
- ◆ 85% semester credit hours taught by full-time faculty
- ◆ 50% full-time faculty
- ◆ 23:1 student-faculty ratio
- ◆ 150+ participants in the Odessa College Leadership Institute (2012)
- ◆ Annual Innovation Grants
- ◆ Student Success Scholarship
 - ◆ 99% employee participation
 - ◆ 10% of total funds raised by employee contributions
- ◆ United Way
 - ◆ 100% employee participation
- ◆ First Commitment Presentations
 - ◆ 62% increase in community and school presentation since 2017
- ◆ Professional Learning Center
 - ◆ 6,233 total sessions attended
 - ◆ 193 total sessions offered
 - ◆ 376 total employees that have attended at least one session
 - ◆ 94 employees have presented session

COMMUNITY ENGAGEMENT & PARTNERSHIPS

- ◆ Exxon Mobil BAAS Leadership & Management
- ◆ OC2UTPB
 - ◆ Teaching in 3
 - ◆ Shared Position

- ◆ Sewell Auto Tech Center
- ◆ Ford Asset Program
- ◆ Chevron FabLab Permian Basin at Odessa College
- ◆ Oncor Lineman Program
- ◆ Atmos Energy Pantry Gardens
- ◆ Medical Center Health System
- ◆ Odessa Regional Medical Center
- ◆ Wood Family Foundation

FUNDRAISING, FOUNDATION & ENDOWMENT

- ◆ \$33 million in pledges and contributions over the last 12 months
- ◆ 65% increase in Endowment in less than one year
- ◆ Vision 2030
 - ◆ \$40 million Health Sciences Building (100% of funding raised to in 7 months including a \$15 million investment from the college)
- ◆ \$7 million MacKenzie Scott and Dan Jewett Donation
 - ◆ Increase scholarship endowment
 - ◆ Seed downtown project
 - ◆ Seed new community track and field
 - ◆ Seed outreach and scholarships for first time in college students
 - ◆ Invest in Vision 2030